

# **Data Compliance Officer Job Description**

Job Title:	Data Compliance Officer	
Reports to:	Chief Executive	
Direct reports:	No line management responsibility	
Location:	Daphne Jackson Trust Offices, Physics department, University of Surrey,	
	Guildford and /or some home working if applicable	
Hours:	Fixed term contract of 6 months. 0.4 FTE – 2 days a week on average, hours may	
	fluctuate according to need over the fixed term contract.	
Remuneration:	£6,000 (pro-rata of £30,000) + pension +25 days leave plus bank holidays and	
	university closure days (pro-rata amount)	

# The Data Compliance Officer is responsible for

Ensuring that the Trust is legally compliant with the new GDPR regulations.

Many of the responsibilities of the Data Compliance Officer will require active working relationships with many members of the Trust team, coordinating information and developing knowledge of the processes to facilitate the GDPR compliance of the Trust.

### **General responsibilities**

- Fully understand the General Data Protection Regulation (GDPR) and how it relates to the operations of the Trust
- Read and understand the report and findings of the data protection audit undertaken by Data Protection Consultancy Ltd in October 2017
- Gain a complete understanding of the processes of the Trust and identify the work that is required to ensure the Trust is legally compliant with the GDPR
- Compile a data asset register for the Trust
- Write a privacy policy for the Trust's website
- Conduct privacy impact assessments as appropriate
- Ensure that all communications by email have the correct fair processing notices in place
- Compile guidelines for Trust staff to ensure the continued compliance with the GDPR
- Conduct training sessions with staff on the new policies and regulations

## Working with the Chief Executive and Trust Manager

 Work with the Chief Executive and Trust Manager to make a recommendation for the correct and appropriate systems to put in place for the Trust to manage the processing of fellowships going forward

### **Additional Duties**

It is in the nature of the work that tasks and responsibilities are in many circumstances unpredictable and varied. All staff are, therefore, expected to undertake work which may not be specifically covered in the job description. These additional duties will normally be compatible with the regular tasks and duties.

# **Person Specification**

This is a role that requires candidates to have an organised approach to work and be thorough and methodical. Experience of GDPR would be a distinct advantage. Candidates would ideally have a STEM background and knowledge of the academic research environment. A knowledge of some of the stakeholders with whom the Trust works, such as the Research Councils, Learned Societies, Medical Charities or the Scientific Community in general would be an advantage.

The role of Data Compliance Officer is based in the Daphne Jackson Trust Office in the Physics Department at the University of Surrey however there is scope for home working as appropriate as the project progresses.

The Trust is comprised of a small, very dedicated team of staff, and candidates must be efficient and methodical with a highly organised approach, good attention to detail and ability to work on their own initiative. It is essential that candidates have the ability to multi-task, work under pressure and be proactive in finding solutions. This is a demanding post that will suit someone with excellent interpersonal skills and a high degree of commitment.

	Essential	Desirable
Education, training and	A degree or equivalent	A degree in a STEM discipline is
Qualifications		desirable.
Skills and abilities	Excellent communication and	
	interpersonal skills	
	Ability to communicate with a wide	
	variety of people at all levels	
	Ability to work both independently	
	and as part of a team	
	Excellent organisational, planning	
	and project management skills	
	Ability to prioritise a busy	
	workload and to multi-task	
	Excellent numeracy/literacy skills	
	Ability to work under pressure	
Knowledge and experience	Computer literate	Good operational knowledge of
	Good operational knowledge of	Microsoft Access or other database software
	Microsoft Word, Excel and Outlook	Considerate of condition with
	Good understanding or knowledge	Experience of working with university researchers and other
	of higher education and research	research stakeholders
		A knowledge of research funding
		A knowledge of learned societies
		and professional institutions
		Knowledge of equality, diversity
		and inclusion issues.