



**SPONSORING AND HOSTING
A DAPHNE JACKSON FELLOWSHIP**

**Daphne
Jackson
Trust**



The Daphne Jackson Trust works in partnership with universities, research councils, learned societies, charities and industry, to support STEM professionals wishing to return to a research career after a break of two or more years, taken for family, caring or health reasons.

The Trust aims to support the UK's research community in its drive to ensure a diverse range of talented professionals succeed in science and engineering careers by offering part-time paid Fellowships hosted by universities and research institutes throughout the UK.

Whilst the Trust provides the infrastructure and dedicated staff to recruit and retrain Fellows and administer the awards, financial support is provided by external sponsors and hosts.



Sponsors work with the Trust in one of two ways to identify and sponsor fellows:

- the sponsor may be matched to a suitable Fellow once they have been through the Trust's rigorous application process, or
- the sponsor may enter into a sponsored Fellowship agreement with the Trust in which:
 - opportunities are advertised
 - the sponsor chooses the most appropriate candidate
 - the sponsor may appoint a referee who will be consulted during the application process

During the Fellowship, the Trust will support the sponsor and:

- keep them informed of the Fellow's progress through regular reports and other updates
- support them should they wish to take an active interest in the welfare and progress of the sponsored Fellow and/or appoint a mentor for the Fellow
- expect Fellows to publish novel data arising from their Fellowship in open access journals

Many universities both host and sponsor Fellows. In agreeing to host a Fellow the host institution will:

- provide a suitable research facility to allow Fellows to carry out the novel research project
- cover all bench fees and cost of day to day consumables
- provide a qualified supervisor to oversee the research and provide appropriate technical assistance in accordance with the Trust's guidelines for supervisors
- act as the Fellow's employer and adhere to all regular employment contract requirements as agreed with the Trust

The Daphne Jackson Trust has helped over 345 talented researchers return to their chosen careers

The Daphne Jackson Trust aims to return scientists and researchers to their careers with confidence and,

- helps retain a talented STEM workforce by offering flexible Fellowships with mentoring and training to allow women and men return to research after a career break
- supports equality and diversity in the research workforce
- develops partnerships that extend the reach and increase the impact of flexible working opportunities for STEM researchers

Medical Research Scotland is delighted to continue supporting the Daphne Jackson Trust and to sponsor Fellows to return to research after a career break. Supporting career break returners is crucial to maintaining a diverse STEM workforce.

Medical Research Scotland Chairman,
Professor Philip Winn and Research Professor,
Strathclyde Institute of Pharmacy and Biomedical
Sciences, University of Strathclyde, Glasgow

Daphne
Jackson
Trust



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