

The background of the entire page is a deep purple space filled with numerous small, distant stars. A bright, multi-colored light source, resembling a nebula or a distant galaxy core, is positioned in the center. From this central point, several sharp, diagonal light rays extend outwards across the frame. One prominent ray is a vibrant pink, another is a bright yellow-orange, and a third is a pale blue. These rays create a sense of depth and cosmic energy.

Daphne Jackson Trust

ANNUAL REVIEW 2016

MAKING AN
IMPACT
30 years on

Welcome

The Daphne Jackson Trust remains the only charity in the UK dedicated to realising the potential of STEM researchers to retrain and return to research careers following a prolonged career break.



Teresa Anderson

Professor Teresa Anderson, MBE,
Chair of Trustees, Daphne Jackson Trust. Director of the Jodrell Bank Discovery Centre, The University of Manchester

In this year's Annual Review...

THIRTY YEARS OF DAPHNE JACKSON FELLOWSHIPS	4
AN ENDURING LEGACY	5
OUR SUCCESSES	6
OUR FELLOWS	10
MAKING A DIFFERENCE	12
CREATING PARTNERSHIPS	15
THANK YOU	17

I am delighted to be leading the Trust at a time when STEM research career paths have become increasingly non-linear and non-traditional. The unique Fellowships offered by the Daphne Jackson Trust play an essential role in stemming the leaky pipeline of STEM expertise which would otherwise be lost to the sector and society. The Daphne Jackson Trust is a small charity that really makes a big difference.

Every year brings changes and growth at the Trust and 2016 has proved to be no exception. Among many highlights of the year were our 30th anniversary celebrations, held on 9th November 2016 in the prestigious location of the Library of the Royal Society of Chemistry. The evening was a fantastic celebration of Professor Daphne Jackson's vision for STEM returners to research and the Trust's achievements. We were delighted to welcome Daphne's brother Ronald Jackson, and niece, Susan Balmagne to join in the celebrations with us.

During 2016 the Trust enhanced a number of its Governance procedures to ensure its future sustainability in what are challenging times for charitable organisations. We undertook a review of our financial procedures and incorporated the requirements of the new SORP into our financial reporting mechanisms.

2016 saw the Trust say goodbye to 4 long serving Trustees:- Professor Rob Eason, Associate Dean (Research) for the Faculty of Physical Sciences and Engineering, the University of Southampton; Dr Mary Philips, a past Director of Research Planning, University College London; Professor Sibel Roller, previously Head of the Graduate School, University of West London and Professor John Wood CBE FREng, until recently Secretary General of The Association of Commonwealth Universities. I would like to take this opportunity to thank them, my Fellow current Trustees and those non-Trustee members of committees for their sterling contributions to the work of the Trust throughout 2016.

Finally, I would like to record my appreciation of Katie and the Trust's staff who work so well together as a team. Year on year, the Trust's team continue to surpass targets and deliver impressive results more appropriate to an organisation with a significantly larger staff cohort. Their efforts ensure that, in its 3rd decade, the Trust continues to punch well above its weight in the higher education and research arenas.

Looking forward to 2017, the Trust will be hosting its 4th biennial Research Conference on 2nd November 2017 at the Royal Society. I look forward to welcoming many of the recipients of this report to the conference.

THE DAPHNE JACKSON TRUST IN 2016

Another year gone, and another year where I sit down to write an introduction to our Annual Review. At the risk of becoming repetitive, it's been another fantastic year for the Trust and I am once again feeling happy and privileged to run such a superb charitable organisation that makes such a difference to the lives of researchers and scientists.

It has certainly been an eventful year for us, we celebrated 30 years since Daphne awarded the first Fellowships; the University of Surrey, where we are based, celebrated 50 years since the signing of its Royal Charter; and the Trust implemented a new organisational structure.

From a Chief Executive's perspective the 30th anniversary celebrations in late 2016 were the culmination of a highly successful year for the Trust, which saw a pleasing growth in the number of organisations hosting and sponsoring Daphne Jackson Fellows, as well as increasing numbers of bespoke advertised sponsored Fellowships. Many arrangements are for sponsorship of more than one Fellow and are ongoing, ensuring that a number of organisations have more than one Daphne Jackson Fellow in place at any time. We are also expanding the number of three year Fellowships.

This year saw the implementation of a new organisational structure, further strengthening the support we provide to Fellows. The Trust welcomed a number of new staff members:- Catherine Barber joined as Communications Manager; Tim Julier as Executive Officer; Fiona Karimjee as Finance Officer and Deirdre McMahon as Trust Administrator. They have all fitted seamlessly into the office and the team really is one to be proud of.

As a Surrey Alumni myself, it was lovely to help the the University of Surrey to celebrate the 50th anniversary of the signing of the Royal Charter and gratifying to see Daphne Jackson, who was Head of the Physics Department and Dean of the Faculty of Engineering and Physical Sciences, prominently featured in much of the publicity. We are very grateful to the University of Surrey, who continue to give us a home within the Department of Physics and we work with the University as one of our valued hosts and sponsors of Fellowships.

We continue to work with many organisations and value the benefits of collaborative working relationships with others who share our aims and goals in the research and equality, diversity and inclusion arenas. There is much to be gained from working with others and I do hope that our Annual Review will give you a sense of some of our working relationships and also that we are always looking to forge new relationships.

During the year we have started to increase our policy work and have become members of the Parliamentary and Scientific Committee and the Women and Work All Party Parliamentary Group. We are experts on the issues and needs of returners to the STEM workforce and now is the time to be offering that expertise to those who make and influence policy in this area.

This Review is intended to give you a feel for the Trust and the incredibly important role we play in returning STEM talent back to the research workforce. Science is at the heart of the world in which we live. Progress and diversity in STEM research affects everyone and is essential as society tackles the big challenges of the 21st century in areas such as climate change, medicine, AI, big data and agritech, to name but a few. The result of the EU referendum and the continuing fallout from BREXIT further underline the need to place STEM expertise and knowledge at the centre of policy and public debate. The Daphne Jackson Trust is ready to join that debate and work hard to ensure the continued success of research in the UK.



Katie Perry

Dr Katie Perry,
Chief Executive, Daphne Jackson Trust



* includes the 32 Fellowships arranged by Daphne Jackson

THIRTY YEARS OF DAPHNE JACKSON FELLOWSHIPS

2016 was an important year for the Daphne Jackson Trust

In 2016, we celebrated the 30th anniversary of the first Fellowship being awarded in 1986 by Daphne Jackson, the UK's first female Professor of Physics and a lifelong campaigner for encouraging women in science, technology, engineering and mathematics (STEM) to return to their careers after a break.

Following Daphne's sad death in 1991 at the age of 54, the Trust was established in her memory and continues her inspired work to this day. To date, we have helped over 320 STEM researchers retrain and return to their careers.

Providing support and flexible retraining opportunities to men and women

Science is at the heart of the world in which we live. Progress and diversity in STEM research affects everyone and is essential as society tackles the big challenges of the 21st century in areas such as climate change, medicine, AI, big data and agritech, to name but a few. We are the only charity in the UK dedicated to realising the potential of STEM researchers returning to research following a prolonged career break. Our unique Fellowships provide an individually tailored retraining programme alongside a challenging research project, with additional mentoring, guidance and advice. The Fellowships enable recipients to re-establish scientific credentials, update skills and boost confidence.

Many people still struggle needlessly to return to STEM research after a career break

For many researchers, life happens: they have a family, relocate, need to care for a loved one or are ill. This should not mean that they find themselves disadvantaged and unable to re-enter their careers at a level commensurate with their skills and experience. Many are forced to quit the research and scientific work environments until they find the Trust and realise that there is a way to return to their career:

Although the Trust offers Fellowships to both men and women, over 90% of Fellowships are

taken up by women. Women are still massively underrepresented in STEM roles – maintaining an equal, diverse and talented workforce matters now and for the future. We believe more needs to be done to improve working practices and support mechanisms – too many talented women face unnecessary barriers in their efforts to return to their STEM career.

Our future plans

As the Daphne Jackson Trust enters its third decade, the importance of our Fellowships is becoming ever more evident and it is essential that the number of Fellowships offered increases. This will only be possible with available levels of support from our sponsors and host organisations – drawn from universities, the research councils, learned societies / professional institutions, charities and industry.

Celebrating with our Fellows and Supporters

To celebrate our 30th year, we held a special celebration event at the Royal Society of Chemistry in London on 9th November. Professor Teresa Anderson, our Chair of Trustees, introduced the event and Dr Katie Perry, the Trust's Chief Executive, shared her personal memories of Daphne.



Former Fellow Vijayalakshmi Ramdas, Head of Rail, Infrastructure Division, Transport Research Laboratory

Former Daphne Jackson Fellows Dr Sianne Schwikkard and Vijayalakshmi Ramdas provided an insight into their Fellowships and resulting successes.

Vijayalakshmi was one of the first Fellows mentored by Daphne personally in 1989 is now Head of Rail in the Infrastructure Division at the Transport Research Laboratory.

Remembering Daphne, Vijayalakshmi said: *"I will always be grateful for the Fellowship and the personal encouragement from Professor Daphne Jackson. I was one of the first four people awarded a Fellowship in chemistry under the scheme."*



Former Fellow Dr Sianne Schwikkard, Lecturer in Organic and Natural Products Chemistry at Kingston University

Sianne, now a lecturer at Kingston University, highlighted how her Daphne Jackson Fellowship was instrumental in her successful return to her Chemistry career after a break for children. *"None of it would have been possible without the Daphne Jackson Trust, and the charity's life-changing work."*

The event was attended by over 100 supporters of the Trust, including current and former Fellows, representatives from host and sponsor institutions, and some very special guests from Daphne Jackson's family; her brother Ronald Jackson and her niece Susan Balmagne.



Inside the Library at the Royal Society of Chemistry



TOP AND BOTTOM:

Daphne at work

CENTRE:

Daphne Frances Jackson OBE, 1936-1991, lived at 5 St Omer Road in Guildford between 1972 and 1991.

A PEOPLE PERSON

A personal reflection from Daphne's family

Reflecting about his sister Daphne and the Trust, Ronald Jackson said: "My sister, amongst her many attributes, was very much a people person. She was always ready to offer a friendly ear to help and advise her colleagues whilst at school, studying at Imperial College and later in her various roles at the University of Surrey. She was a particularly caring aunt to my children and always concerned about their future. Also, in spite of heavy responsibilities as professor, head of department, Dean and serving on many national committees, she personally carried the burden of caring for our mother in her declining years.

"Not surprisingly, therefore, she came to recognise the need to help able people to catch up with the progress made in their particular field of expertise during a career break for family or health reasons. It became clear that financial aid was often the critical factor in determining whether someone was able to continue on their chosen career path.

"She didn't want to be the only woman professor of Physics in the UK, she wanted to be joined by more women and the Trust was a way of ensuring that this would be the case."

DAPHNE JACKSON'S BROTHER RONALD JACKSON AND DAPHNE'S NIECE SUSAN

held by a woman and involved a line of scientific enquiry, then so be it, she would support it.

"She didn't want to be the only woman professor of physics in the UK, she wanted to be joined by more women and the Trust was a way of ensuring that this would be the case. Professor Gillian Gehring is very interesting on this – they had many a conversation as women professors. She'd be thrilled to learn that the early Fellows, such as Margaret Rayman, are now Professors.

"Daphne was saddened that wives of her male colleagues had embarked on promising scientific careers before taking time out for children and then finding they couldn't return. I am thinking of Betty Johnson who was an early Fellow and a dear friend who supported the Daphne Jackson Trust in its early days after Daphne's death. As someone with a broad range of interests and activities, Daphne would have been delighted with the sheer range



"So she worked hard on her idea for a returners support scheme. Canvassing support and financial backing took up no small part of her limited free time in the early days. The Trust was established, due to the hard work and dedication of those who have been inspired by Daphne's original concept. She would have been delighted at the progress and growth which has resulted in the thriving Trust it is today."

Susan said: "Daphne believed strongly that people should be allowed and supported to follow their vocation and if that vocation was

of research projects which the Fellows have pursued – my dad and I found that fascinating when we spoke with people at the 30th Anniversary celebration; medicine, engineering, nutrition, space.

"I have always said that she would have been most satisfied when the Trust no longer needed to exist because the playing field was level and its job therefore done. But I have reflected on this view in recent weeks given the discussion around feminism and the ground we seem to have lost. Perhaps that then was wishful thinking. So: onward and upward!"

2016

MONTH BY MONTH

2016 was an exciting, rewarding and successful year for the Trust. Here we round up just some of our highlights.

January

At our Awards Strategy Committee meeting, we said thank you and goodbye to **Prof Rob Easton** who completed his term as Committee Chair.

We welcomed **Dr Carole Thomas** as Chair of the Awards Strategy Committee and **Prof Edith Sim** as Chair of the Awards Assessment Panel.

February

Katie Perry attended the **Women Count 2016** Launch Event at Imperial College London.

Tim Julier (pictured) joined the Trust as new Executive Officer.



May



We held our **Professional Skills Training Course** in Guildford, facilitated by a former Fellow, Jennifer Rivas Perez.

Dr Marjorie Gibbon reached the end of her Fellowship at the University of Bath, sponsored by the Biochemical Society. Marjorie is now employed at the same University.

"My Fellowship has enabled me to secure employment and to continue enjoying working in a lab"

June

We collaborated with Piirus, jobs.ac.uk and Research Media on a new report and survey on Academic Career Breaks. The survey received more than 3000 responses.

Katie Perry delivered the keynote address at the European Commission Directorate-General for Education & Culture Research Careers in Europe Seminar in Brussels.

September

Kathy Kotiadis completed her Fellowship to take up a new position as Reader at Christchurch University in Canterbury.

"I have greatly benefited from my Fellowship and it gave me the confidence to apply for posts that were at a level higher than where I was before my career break."



We met with our contacts at five of the UK Research Councils to discuss our collaborative work.

October

As part of the University of Surrey's 50th Anniversary, BBC Surrey interviewed Katie Perry on the importance of Daphne Jackson's legacy.



“Thank you for this amazing opportunity and for the support I have been given by the Daphne Jackson Trust and my Fellowship advisor. Although it feels very surreal, I am looking forward to the challenges ahead in the next three years.”

STARTING FELLOW, CLARA DE PASCALE

“The Fellowship has been a wonderful experience which has taken me forward in my scientific career. With each success I have found an increase in confidence and competency. I enjoyed the independence the Fellowship afforded me within a supportive team in the lab.”

FINISHING FELLOW, DEBORAH MITCHESON

March

For International Women's Day 2016, Karen McGregor delivered a speech at the 'Celebrating successful women in science' event at Rothamstead Research.



International Women's Day

Dr Deborah Mitcheson reached the end of her Fellowship in the field of Molecular Biology, and is now in a teaching post at her host institution, the University of Leicester.

April

We attended the AGCAS/CARE conference on supporting the transition of research students and staff. It was our Annual Meeting of the Awards Assessment Panel.

July

We awarded new Fellowships including Clara De Pascale (quoted above).

Finishing Fellow Anita Dawes (pictured right) continued her research work with an Early Career Fellowship with the Leverhulme Trust.



August

Have you read our Annual Review 2015? It's available to download from www.daphnejackson.org



November

We held our 30th Anniversary of Fellowships reception at the Royal Society of Chemistry, attended by current and former Fellows, as well as friends of the Trust. Fellow Alan Fox had his research on the threat faced by climate change to deep sea coral in the North Atlantic published in Royal Society Open Science.



December

We launched a call for applications for two MS Society sponsored Fellowships.

The Institute of Physics established the Daphne Jackson Medal and Prize for exceptional early career contributions to physics education and to widening participation within.



Find out about the stories of our inspirational Fellows and how the Daphne Jackson Trust enabled them to return to research.



JULIA HUBBARD

BIOMEDICAL RESEARCHER AT THE FRANCIS CRICK INSTITUTE



Returning to the forefront of drug discovery and development has been a dream come true

Julia was a senior research scientist at a major pharmaceutical company when she became ill. Up to this point, she had had an illustrious research career, starting with a PhD in Chemistry from King's College London.

In 2010, Julia's health began to decline. She had first experienced symptoms of the autoimmune disease, lupus, whilst at University. Now she suffered an acute flare, where she was unable to get out of bed most mornings due to the chronic pain in her joints and extreme fatigue. She was also struggling to self-manage her type 1 diabetes as the autoimmune conditions negatively interact.

I thought my scientific career was over

The severity of her condition meant that she was forced to take sick leave for 18 months so she could focus on her recovery. She underwent steroid therapy, chemotherapy and a full range of diagnostic treatments.

Julia says: "There were times when I was sleeping up to 20 hours a day, my eyesight was blurred and I couldn't hold a mug because my joints were too painful."

Fortunately, Julia's health did improve, and with her lupus and diabetes under control, she restarted work on a part-time basis in a desk-based role, training as a Patent Attorney. However, she always hoped she would be able to return to working at the forefront of drug discovery in the lab one day; a job she loved.

Julia left the patent job in 2015 and started seriously to contemplate about how she could make her return to academic research happen.

Julia says: "A friend told me about the Fellowship scheme offered by the Daphne Jackson Trust. The mentoring, support, provision for retraining and general understanding of all aspects for a return to research, as offered by a Daphne Jackson Fellowship, were ideal for me.

"I knew I needed to retrain, to refresh and redevelop my laboratory skills. I also felt it was important to learn to balance the maintenance of my health conditions with the demands of a research career. I decided that the best solution would be to work in an area where I had already had some experience and be based in a laboratory in which I was familiar".

Julia approached a former collaborator from her pharmaceutical career, who worked at the newly opened Francis Crick Institute in London for his advice. With her collaborator's enthusiasm about applying for a Daphne Jackson Fellowship, Julia set to work developing a research project.

Julia says: "I was determined, yet still had many of moments of self-doubt when writing my research project. My Fellowship Advisor Helen checked in on me regularly and our phone conversations really helped to rebuild my confidence. The charity really understands that someone cannot simply return to where they left off, as science moves forward so quickly and the environment around us changes."

Julia's Fellowship is allowing her to gain specific training in an important and widely applicable biophysical technique of relevance to biomedical problems.

"I see my Fellowship as a direct route for me to re-enter and restart a biomedical research career. I now feel up to date with cutting edge structural biology approaches and just over a year into my Fellowship I'm fortunate that my research project has already produced two publications."

Julia's tips for returners



- ✓ Keep up to date with the latest scientific research by reading scientific literature and through peer review for example grant proposals.
- ✓ Be proactive. Ask questions, keep up conversations with previous collaborators.
- ✓ Remember to network, network, network!



RAPHAEL SHIRLEY

ASTRONOMER AT THE UNIVERSITY OF SUSSEX



I had a promising early research career but thought I'd never return

Raphael's five-year career break whilst in his 20s was a time which saw him take on caring responsibilities for his sick father who was suffering with bowel cancer.

Additionally, he took on the running of his father's transport company, undertaking a management role for the business after his father passed away in 2013. It was after the business was handed over to new management that Raphael decided to follow his passion and talent for physics and embarked upon a return to his former research career.

An inspiring young physicist

Raphael was once ranked in the top fifteen A level physics students in the country when he won a gold medal in the prestigious British Physics Olympiad. His love of the subject led to him to Cambridge University, obtaining a BA/ MSci in Natural Sciences, and later a PhD involving the application of computational quantum chemistry. He published ten papers over the course of his PhD, a number which put Raphael in the top ten percent of his supervisor's PhD students at Cambridge, in terms of research output. Raphael says, "At the end of my PhD, my supervisor was keen for me to stay on as post-doctoral researcher. I felt split in what the best course of action was for me to take. My father was seriously ill with bowel cancer at the time. I decided he needed my help more, and went to help him with the running of his business. I missed academia greatly but was unsure how to successfully return after five years out of the lab. I worried that my skills and knowledge were out of date, in particular computer programming methods had moved on."

Raphael was actively looking for research opportunities when he found out about Daphne Jackson Fellowships and the advertised opportunity in the School of Mathematical and Physical Sciences at the University of Sussex. Raphael says, "I thought a Daphne Jackson Fellowship sounded perfect. I felt not only would it be extremely helpful in enhancing my CV so I could apply for research jobs in the future, but also, I wanted to retrain and move into a new area of research.

"I was keen to take my expertise and interest in computational and mathematical modelling further, and apply it to a purer science area. Astronomy was the perfect field and rekindled my excitement for my subject. My fourth-year undergraduate project had been a computational project concerned with the Square Kilometre Array radio telescope and the possibility of returning to astronomy filled me with enthusiasm."

With the help of his Fellowship Advisor, Katherine, Raphael developed a research project in data analysis in astronomy that would use his expertise in computational methods. He would also attend courses from the M.Sc. programme in astronomy at the University of Sussex, to refresh his knowledge of topics he had covered as an undergraduate as well as learn new material needed for the research project. Raphael says, "I was ecstatic, excited and nervous when I heard I was awarded the Fellowship. I felt confident that the schedule and my research project, developed with the help of the Trust and under the guidance of my supervisors, would enable me to retrain, but also reach a point where I could achieve at least one new publication before the end of the Fellowship."



"I'm enjoying it immensely. I'm confident my Fellowship will be instrumental and benefit me greatly in my future science and research career. Taking the first step back into academia has been challenging but I believe the Daphne Jackson Scheme provides a great foundation on which to build a long and successful career in research."

Raphael's tips for returners



- ✓ Consider how your career break and work outside academia can provide you with some relevant skills to apply to your return to research such as leadership, networking and presentational skills. They all are useful skills for researchers who want to advance in a scientific career. Often what you did outside academia can give you a unique skill set.
- ✓ The challenge of finding the right project is to find a field that is exciting and ambitious but also realistic, with definite and achievable outcomes.

FELLOWS IN POST ACROSS THE UK IN 2016

Seventy-eight Daphne Jackson Fellows were in post in institutions across the country during 2016, 20 new Fellowships were started and 24 Fellows completed their Fellowships.



This map shows the regional distribution of the Fellows and the facing page gives information about the organisations sponsoring and hosting them.

KEY



HOST



SPONSOR

BBSRC

Biotechnology and Biological Sciences Research Council

EPSRC

Engineering and Physical Sciences Research Council

MRC

Medical Research Council

NDORMS

Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences

NERC

Natural Environment Research Council

NIHR-GMPSTRC

National Institute for Health Research Greater Manchester Patient Safety Translational Research Centre

SCI

Society of Chemical Industry

STFC

Science and Technology Facilities Council

RAEng

Royal Academy of Engineering

LONDON



Dr Elena Boguslavskaya

H Brunel University London
S EPSRC



Dr Charlotte Bonneau

H Kingston University
S Kingston University
S Royal Society of Chemistry



Dr Clara De Pascale

H University of Westminster
S University of Westminster
S BBSRC



Dr Shabnam Ghazi-Noori

H University College London
S University College London
S MRC



Dr Hanadi Hassan-Nixon

H Imperial College London
S Imperial College London
S EPSRC



Dr Julia Hubbard

H The Francis Crick Institute
S Royal Society of Chemistry
S MRC



Dr Lucie Jerabkova

H King's College London
S NERC



Dr Katalin Kondas

H Imperial College London
S BBSRC



Dr Eleni Makrinou

H Imperial College London
S Genesis Research Trust



Dr Maria Marcha

H University College London
S Royal Astronomical Society



Dr Jamuna Selvakumaran

H Royal Holloway, University of London
S BBSRC



Dr Munazza Shahid

H Imperial College London
S Royal Society of Chemistry
S EPSRC

SOUTH EAST ENGLAND



Dr Yoanna Ariosa
 H University of Oxford
 S The Kennedy Trust for Rheumatology Research
 S NDORMS



Dr Lucy Bates
 H University of Sussex
 S University of Sussex



Dr Sreelekha Benny
 H University of Reading
 S Royal Society of Chemistry
 S BBSRC



Dr Nicky Farrer
 H University of Oxford
 S Royal Society of Chemistry
 S MRC



Dr Christine Friedeberg
 H University of Portsmouth
 S University of Portsmouth
 S BBSRC



Dr Mary Gearey
 H University of Brighton
 S University of Brighton



Dr Shada Kazemi
 H University of Surrey
 S EPSRC



Dr Kathy Kotiadis
 H University of Kent
 S University of Kent



Dr Matt North
 H University of Surrey
 S STFC



Dr Maria Ribera-Vicent
 H University of Surrey
 S University of Surrey
 S RAEng



Dr Raphael Shirley
 H University of Sussex
 S University of Sussex



Dr Rachel Wade
 H Oxford Brookes University
 S Oxford Brookes University
 S NERC



Dr Huimin Wan
 H University of Sussex
 S University of Sussex



Dr Inna Yasinska
 H University of Kent
 S MRC

SOUTH WEST ENGLAND



Dr Marjorie Gibbon
 H University of Bath
 S Biochemical Society



Dr Gretel Loten
 H University of Bristol
 S University of Bristol



Dr Helen Morrogh-Bernard
 H University of Exeter
 S NERC



Dr Emma Pilgrim
 H University of Exeter
 S BBSRC

EAST OF ENGLAND



Dr Batool Ahmed-Omer
 H University of Cambridge
 S University of Cambridge



Dr Anita Dawes
 H The Open University
 S The Open University
 S STFC



Dr Carolyn Devereux
 H University of Hertfordshire
 S STFC



Dr Siobhan Dorai-Raj
 H John Innes Centre
 S John Innes Centre
 S BBSRC



Dr Johanna Jarvis
 H The Open University
 S The Open University
 S STFC



Dr Anne Jay
 H The Open University
 S The Open University
 S NERC



Dr Clare Lawson
 H The Open University
 S The Open University
 S NERC



Dr Catherine Onley
 H Wellcome Trust
 S Sanger Institute
 S Wellcome Trust
 S Sanger Institute

EAST MIDLANDS



Dr Susan Franks
 H The University of Nottingham
 S The University of Nottingham
 S EPSRC



Dr Zoe Gardner
 H The University of Nottingham
 S The University of Nottingham
 S EPSRC



Dr Li Liu
 H University of Leicester
 S University of Leicester
 S Royal Society of Chemistry



Dr Tamsin Majerus
 H The University of Nottingham
 S The University of Nottingham
 S NERC



Dr Deborah Mitcheson
 H University of Leicester
 S University of Leicester
 S BBSRC



Dr Paula Severi
 H University of Leicester
 S University of Leicester
 S EPSRC



Dr Anna White
 H University of Bristol
 S University of Bristol



Mr Anthony Wynne
 H Plymouth University
 S BBSRC

NORTH WEST ENGLAND



Dr Aisha Baba-Dikwa
 H The University of Manchester
 S BBSRC



Dr Xutao Deng
 H University of Central Lancashire
 S EPSRC
 S Royal Society of Chemistry



Dr Heather Imrie
 H University of Liverpool
 H The University of Nottingham
 S BBSRC



Dr Nicola Jones
 H University of Central Lancashire
 S University of Central Lancashire
 S EPSRC



Dr Yogita Patil-Sen
 H University of Central Lancashire
 S University of Central Lancashire
 S Royal Society of Chemistry



Dr Jane Sarginson
 H The University of Manchester
 S NIHR-GMPSTRC



Dr Latha Vellaniarambil
 H Manchester Metropolitan University
 S NERC
 S BBSRC

YORKSHIRE AND THE HUMBER



Dr Janet Cronshaw
 H The University of Sheffield
 S The University of Sheffield
 S BBSRC



Dr Julian Daniels
 H University of Hull
 S University of Hull
 S EPSRC



Dr Elizabeth Dickinson
 H University of York
 S Royal Society of Chemistry
 S BBSRC



Dr Brendan Garrett
 H University of York
 S University of York
 S Royal Society of Chemistry



Dr Clare Gee
 H University of Leeds
 S NERC



Dr Suhaila Mattar
 H University of Leeds
 S RAEng



Dr Louise Vickers
 H Sheffield Hallam University
 S Sheffield Hallam University

NORTHERN IRELAND



Dr Ruramayi Nzuma
 H Queen's University Belfast
 S SCI

WEST MIDLANDS



Dr Elena Lestini
 H The University of Warwick
 S The University of Warwick
 S Royal Society of Chemistry



Dr Vijayalatha Venugopalan
 H Keele University
 S Keele University
 S MRC

NORTH EAST ENGLAND



Dr Helen Thompson
 H Durham University
 S Biochemical Society



Dr Wenye Tian
 H Newcastle University
 S Newcastle University



Dr Palat Ushasree
 H Northumbria University
 S Northumbria University

EASTERN SCOTLAND



Dr Clare Bird
 H The University of Edinburgh
 S The University of Edinburgh
 S NERC



Dr Alexandra Di Domenico
 H The University of Edinburgh
 S Medical Research Scotland



Dr Alan Fox
 H Heriot-Watt University
 S Heriot-Watt University



Dr Christel Garcia-Petit
 H University of Dundee
 S University of Dundee



Dr Dimitra Kosta
 H The University of Edinburgh
 S The University of Edinburgh
 S EPSRC



Dr Dominique Meunier
 H The University of Edinburgh
 S Medical Research Scotland



Dr Stefania Pasare
 H University of St Andrews
 S Medical Research Scotland



Dr Sarah Buchanan
 H University of Glasgow
 S Medical Research Scotland



Dr Natalie Gorenkova
 H University of Strathclyde
 S Medical Research Scotland



Dr Elaine Hunter
 H University of Glasgow
 S Medical Research Scotland



Dr Susan Macdonald
 H Beatson Institute
 S Medical Research Scotland



Dr Jharna Paul
 H University of Glasgow
 S University of Glasgow

JANE SARGINSON

CLINICAL PSYCHOLOGY RESEARCHER AT THE UNIVERSITY OF MANCHESTER



The time felt right for me to return to research

Even before the sudden loss of her husband, Jane was interested in the links between mental and physical health but enduring her own personal loss focused her desire to return to research.

My parents bought me my first chemistry set at 9 years old.

Jane had initially trained as a biochemist and then eventually moved into psychiatric genetic research. Jane says: "I've always been really interested in how our experiences, particularly stressful ones, and previous environmental exposures, like smoking or ill health, affect how we respond to changes in our environment and how our genetics modify those changes. It wasn't really surprising when I started drifting towards genetic epidemiology."

Jane obtained a PhD in 2003 in mental health, specifically the genetic basis of schizophrenia, from the University of Aberdeen. She had a number of papers published as a first author and had been working in the field of mental health research.

It was in July 2010, whilst living in California and working as a Research Associate in pharmacogenetics at Stanford University, that her husband was killed in a commercial helicopter crash. His death led to Jane dealing with bereavement as well as the running of her husband's business including the resolution of a number of difficult legal issues. She was mentally and physically drained, and the significant strain on her health forced her to resign from her job. Needing some time away to recover, Jane embarked upon a year's travelling around

the world where she became involved in some rewarding charity projects, before returning to the UK in 2012.

Jane says, "I began to look for a new research position but I was unable to secure a post which suited my qualifications, experience and interests after over four years out of research. I also needed to undertake retraining, specifically to improve my programming and analysis skills around cognitive, behavioural and psychiatric assessment. I thrive in collaborative research environments and was eager to get back to it."

Jane first heard of the Trust in 2013.

Jane says, "I learnt about an opportunity of a Daphne Jackson Fellowship at the Greater Manchester Patient Safety Translational Research Centre which seemed to be an excellent fit with my interests in mental health and epidemiology. I also, at the time, had been undertaking part-time voluntary work at The University of Manchester to gain a better idea of what skills I needed to develop and where my pre-existing skills would best fit. My Fellowship Advisor encouraged me to develop a research proposal. I was enormously grateful to the Trust as I felt the Fellowship offered me the opportunity to retrain in certain areas but also would complement my pre-existing biological expertise."

The main aim of Jane's Fellowship project is to improve understanding of how people with depression are currently being treated in primary care and identify ways to improve that treatment. Her project uses anonymized patient records to track changes in the clinical management of depression in children and young people between 2000 and 2015.

"My ultimate career goal and ambition is to stay in research and stratified medicine but if that is not possible, I feel the types of skills I am learning during my Fellowship, which includes large scale data management and assessment, as well as the professional development skills taught on the courses run by the Trust, will definitely improve my job prospects."

Jane's tips for returners



- ✓ Consider refreshing your skills with online courses which are easier to complete outside of usual working hours and may fit better around other home or family commitments.
- ✓ Research is full of setbacks and wrong turns, so pick something you are passionate enough about to keep going.
- ✓ Attend everything you're able to e.g. lectures to refresh and extend your knowledge.



DANIEL BOR

NEUROSCIENTIST AT CAMBRIDGE UNIVERSITY



I'm incredibly grateful to have been given the opportunity to return to research whilst still balancing the needs of my family

Daniel was an aspiring cognitive neuroscientist. He achieved four publications directly from his PhD work at The University of Cambridge, including one in the journal 'Science' and another in 'Neuron,' before beginning a post-doc in the same lab.

I was struggling to get back into academia due to a lack of part time positions

However, Daniel's wife was suffering from a severe mental health disorder. To compound matters, her condition was not properly diagnosed or appropriately treated during this time. Her health deteriorated severely and she was forced to take extended sick leave from her own post-doctoral position within the University of Cambridge.

Daniel said: *"It was a very challenging time. Maintaining a full-time position in a demanding job away from home became untenable. I decided that the best thing to do to help my wife recover fully would be to take a career break, but also try to partially keep up with the literature, by writing a popular science book."*

Two years later, once his wife's condition was under better management, Daniel agreed to start a new three-year position at the University of Sussex, on a part time basis. He gained four further publications during this time.

Daniel said: *"I applied widely for lectureships after my position finished, but wasn't shortlisted once despite my publishing credentials and track record. I was even unofficially told that hiring panels were almost exclusively interested in publications over the last few years, and that my career break counted against me."*

Daniel's wife was still far from well and they now had a 3-year-old daughter to care for as well. Despite searching, he was unable to find any part time positions and began a second career break in 2013.

Daniel said: *"I was sad to not be able to remain in academia, but felt that the culture was generally too inflexible to cope with my particular circumstances."*

By late 2015, Daniel's wife was on medication that made her significantly more stable, and his daughter was now in primary school. So, a return to science seemed a much more feasible option. With the friendly and understanding support of his eventual Fellowship supervisor, Daniel made an exhaustive search of suitable grants.

Initially this too was a frustrating business, as he was ineligible for most, because of the length of his post-PhD years. In addition, the only grants that included flexibility in eligibility or position for family reasons were available only to women. However, Daniel also came across the Daphne Jackson Trust.

Daniel said: *"The Daphne Jackson Fellowship seemed like an oasis in a desert for me with its considerate and flexible approach. It was ideal for me at the time, taking account of my career break, but still offering me a chance to return to a scientific career and enabling me to retrain and update my skills. As the Fellowship is part time, it means I have the flexibility to look after both my wife and daughter on the occasions that I am needed, for instance, to provide after-school or holiday care for my daughter, if my wife is too unwell to do this. My supervisor is aware of my family situation and is very supportive."*

Daniel is based within the psychology department at The University of Cambridge where he is exploring how conscious level and arousal interacts with our ability to think and remember, how this changes as we age and what features of the brain underlie these changes.

"I'm thrilled to finally be working in the lab again, and thrilled too that I am once more in a career I love, thanks to the Daphne Jackson Trust."

Daniel's tips for returners



- ✓ **Keep up with the literature.** Take time each week to read key current papers.
- ✓ **Build your professional network.** Reconnect with your old lab, or gain an affiliation with a local or potential future lab, sit in on meetings or attend local symposia.
- ✓ **Maintain self-belief.** Returning to science is a process fraught with self-doubts for even the most confident amongst us. Try to avoid such doubts, and instead focus on your academic achievements. Remind yourself that you are as capable as ever of making new discoveries, and contributing positively to your new lab and research field.

SIOBHAN DORAI-RAJ

MICROBIOLOGIST AT THE JOHN INNES CENTRE



The supportive and family-friendly environment that the Daphne Jackson Fellowship offered me was life changing

Siobhan had a promising career, working for nearly ten years in the field of molecular microbiology. With first class credentials, she had hoped to one day work in a world-class research institution, alongside her husband, also a Molecular Microbiologist.

After a move to London, from Ireland, for her husband's career; and with two young children in tow, Siobhan found she was unable to return to research due to the lack of flexible, part time positions as well as the prohibitively high cost of childcare.

I enjoyed spending time at home with my children but my passion for research never faded.

Siobhan said: "I made sure I kept in touch with the field by continuing to mentor students from the lab I managed in Ireland and publish further research work. I also co-authored a book chapter on Molecular Diagnostics which was published in 2014."

In 2013, Siobhan's husband was offered a permanent job as a Lecturer at the University of East Anglia, so the family moved again to Norwich. Siobhan started to look for opportunities to return to work once more.

Siobhan said: "After now nearly four years away from the lab, I was really keen to return to my research career. I missed it greatly. My daughter was in school and my son was about to start nursery, which made a return to work more feasible."

Siobhan felt confident that her experience and abilities would make her a valuable asset to any lab. However, she found research groups in Norwich working in the field

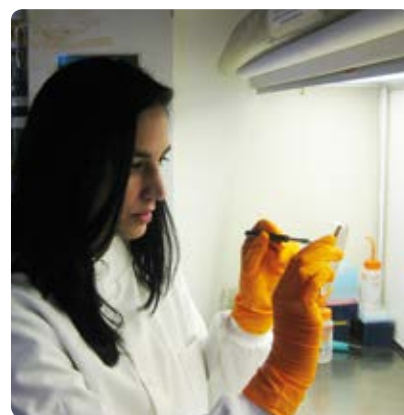
she had most experience in – molecular microbial diagnostics – non-existent.

Siobhan said: "I applied for research jobs at UEA in slightly different research areas to my own, but found, understandably, potential employers were not willing to take me on as an employee who would need re-training when other candidates already had the required skillset."

Siobhan then heard about a Daphne Jackson Fellowship opportunity at the John Innes Centre (JIC) through a colleague of her husband, who knew Siobhan was eager to get back into research. She contacted the Trust straight away to find out about it.

Siobhan says: "I knew that the JIC, as a top international centre of excellence in plant and microbial science, would be an excellent career move for me as it has a brilliant international research reputation and would allow me to develop as a scientist. The Daphne Jackson Fellowship sounded absolutely perfect for me as someone who had been away from the research environment. It offered me the opportunity to re-train in biochemical and bioengineering techniques through a tailored programme, but on a part-time and salaried basis. This meant I could be there for picking up my children from school and nursery, which meant the world to me."

Siobhan's research project centred on 'nybomycin', an antibiotic naturally made by *Streptomyces* bacteria. Just prior to the end of her Fellowship, she and her supervisor were awarded 8 months NPRONET Proof of concept funding and following that, 3 years' BBSRC responsive mode funding.



"I feel like I am on my way to achieving my goals!"

Siobhan's tips for returners

- ✓ Try to keep a foot in the door during your career break. During mine, I published 5 papers (two as first author), co-authored a book chapter and continued to mentor students.
- ✓ Look at what you've learnt from your career break. I grew in confidence through having to make friends as a mum in a new city.
- ✓ Join committees and expand your responsibilities within your institution or University. I started a Parents and Carers Group in the Norwich Biosciences Institutes. This was a great way for me to network, raise my profile but also to help others by sharing my advice and experiences.

Medical Research Scotland sponsors Fellows returning to biomedical research



The Daphne Jackson Trust and Medical Research Scotland (MRS) have much in common. They are both small charities with dedicated teams of staff and Trustees who work very hard to make a real difference to people and to research. It makes perfect sense then for the two organisations to be working closely together.

We are delighted that our initial partnership with MRS to sponsor Daphne Jackson Fellows has flourished and developed into an ongoing one in which MRS will sponsor up to three Fellows per year who wish to return to careers in biomedical research in Scotland.

In 2016, Dr Susan MacDonald and Dr Stefania Pasare began their return to research thanks to MRS sponsored Daphne Jackson Fellowships.

Dr Susan MacDonald's Fellowship is at The Beatson Institute for Cancer Research where she is developing a 3D cell culture system. Once validated, the system can be used to test new cancer drugs. Susan's work is focusing on tumour cells from pancreas and colorectal cancer, where there is a need for new therapies.

After her PhD, Susan worked in industry for 12 years during which time she had two children. When the family relocated for her husband's job, Susan became a full time mother, caring for the children during their early years and welcoming a third. So began an 8 year career break. Susan says, "A Daphne Jackson Fellowship offered me an ideal route back to work. The part-time

nature of the Fellowship allows me the flexibility to devote time to my children, while allowing me to re-skill in the lab environment."

After training as a plant scientist, Dr Stefania Pasare took a career break to start a family. With her daughter settled in nursery, Stefania was keen to return to the lab. Her Daphne Jackson Fellowship, held at the University of St Andrews, sees her refresh her cell biology and microscopy skills while developing skills in genetics, researching the mechanisms of cell death. Her work will be important for our understanding of how errors in cell removal following cell death can lead to conditions such as Alzheimer's disease and stroke.

Stefania says, "This Fellowship enables me to return to research, retrain in an exciting and dynamic field, and pursue my aspirations for a career in world-class science. As a working mum, I am grateful that organisations such as the Daphne Jackson Trust exist to offer a way to combine job and family and still achieve my true professional potential."

MRS is an independent Scottish medical research charity committed to encouraging and supporting individuals wishing to pursue a career in biomedical research in Scotland.

Chairman Professor Philip Winn, also Research Professor of Neuroscience at the Strathclyde Institute of Pharmacy and Biomedical Sciences, says, "We are delighted to continue supporting the Daphne Jackson Trust and sponsor Fellows to return to research after a career break. Supporting career break returners is crucial to maintaining a diverse STEM workforce."

Former MRS sponsored Daphne Jackson Fellows include:



SARAH BUCHANAN
University of Glasgow
2014-2017



ELAINE HUNTER
University of Glasgow
2014-2017



ALEX DI DOMENICO
The Roslin Institute,
The University of Edinburgh
2015-2018



DOMINIQUE MEUNIER
The University of Edinburgh
2015-2018



NATALIA GORENKOVA
University of Strathclyde
2015-2017



STEFANIA PASARE
University of St Andrews
2016-2019



SUSAN MACDONALD
The Beatson Institute for Cancer Research
2016-2019

WORKING TOGETHER

Collaborations are a critical component of our work, enabling the Trust to successfully deliver our aims and mission.

We work in partnership with a range of universities, charities, learned societies, the research councils and industry to develop new and on-going Fellowship sponsorship arrangements and support returners.

We also rely on donations from individuals and organisations who support our work in reaching out to potential returners and to help us to develop and improve the mechanisms we use to support our Fellows.

Sponsorship

Sponsorship of our Fellows is critical to the way the Daphne Jackson Trust works. Whilst the Trust provides the infrastructure and dedicated staff to recruit and retrain Fellows and administer the awards, financial support is provided by external sponsors and host institutions.

Some of our sponsors fund a Fellowship in a specified area and select the candidate they wish to sponsor. Other sponsors are happy for the Trust to fund an appropriate candidate.

Who we work with

We are delighted that many new organisations have come on board and will be sponsoring Fellowships in the future. In 2016, the Trust welcomed the following organisations who have sponsored Fellowships for the first time: Keele University, The Kennedy Trust for Rheumatology Research, Nuffield Department of Orthopaedics, Rheumatology and Musculoskeletal Sciences and the University of Westminster.

In our support of equality and diversity in the research workforce, we collaborated with Women in STEM groups such as WISE, Cambridge AWiSE, Athena SWAN, EPWS and British Federation of Women Scientists together with other organisations such as AMRC, and the Science Council.

The Trust has established itself as a source of expertise within the policy arena with regard to returners in scientific careers. During 2016, we became members of both the Women and Work All Party Parliamentary Group (APPG) and the Parliamentary & Scientific Committee. We were named as a contributor to the Women and Work APPG's Women Returners 2016 Annual Report. We are also developing strong relationships with a number of STEM focussed MPs and are engaging proactively with key stakeholders within the national STEM policy and learned society networks.

Support us and we can continue to make a difference

We want to continue broadening our reach and developing new partnerships.

As an independent charity, we receive no public sector funding. We rely on the generosity of sponsors and donors, whether from individuals or organisations, to continue our work in helping to remove the barriers STEM professionals face when returning from a career break. There are many ways in which you and your organisation can help.

Make a donation or leave a legacy

We rely on donations from individuals and organisations to support our work in raising the Trust's profile to potential returners and promoting flexible working opportunities for STEM researchers. We welcome your donation, large or small, and you can donate online through our Virgin Money Giving Page which can be found on our website.

Sponsor or host a Daphne Jackson Fellow

The cost of sponsoring a Daphne Jackson Fellow is less than you might think and can make a huge difference to someone's career; also impacting positively on the skills base of the UK's STEM research workforce. Contact the Trust Office to find out about what's involved in becoming a sponsor or a host.

Sponsor a networking event, or provide a meeting room

We hold regular networking events and meetings in London and around the UK. If you are able to offer free meeting rooms, or a part of a larger venue at reduced rates, we would like to hear from you.



We would like to thank all our supporters who make it possible for us to be the UK's leading organisation dedicated to realising the potential of scientists and engineers returning to work following a career break.

Whilst the Trust provides the infrastructure and dedicated staff to recruit and retrain Fellows and administer the awards, sponsorship is provided by external organisations.

2016 FELLOWSHIP SPONSORS

The Trust is delighted to be working with the following organisations, who have sponsored Fellows in post in 2016:

Biotechnology and Biological Sciences Research Council	University of Hull	The Open University
Biochemical Society	Imperial College London	Oxford Brookes University
University of Brighton	John Innes Centre	University of Portsmouth
University of Bristol	Keele University	Royal Academy of Engineering
University of Cambridge	The Kennedy Trust for Rheumatology Research	The Royal Astronomical Society
University of Central Lancashire	University of Kent	The Royal Society of Chemistry
University College London	Kingston University	Science and Technology Facilities Council
University of Dundee	University of Leicester	SCI (Society of Chemical Industry)
The University of Edinburgh	Medical Research Council	The University of Sheffield
Engineering and Physical Sciences Research Council	Medical Research Scotland	Sheffield Hallam University
The Frances Crick Institute	Natural Environment Research Council	University of Surrey
Genesis Research Trust	Newcastle University	University of Sussex
University of Glasgow	Northumbria University	University of Warwick
Greater Manchester Patient Safety and Translational Research Centre	The University of Nottingham	Wellcome Trust Sanger Institute
Heriot-Watt University	Nuffield Department of Orthopaedics, Rheumatology, and Musculoskeletal Sciences	University of Westminster
		University of York

2016 SUPPORTERS

We thank the following organisations who have provided financial or in-kind support to the Trust during 2016.

Institute of Physics
 Department of Physics, University of Surrey
 The Royal Astronomical Society
 The Royal Society of Chemistry
 University of Surrey

We also gratefully acknowledge the individuals who make regular donations to the work of the Trust.

Board of Trustees, Patrons and staff members

TRUSTEES

Professor Teresa Anderson (*Chair*)
Ms Sue Angulatta
Professor Rob Eason (*until January 2016*)
Ms Wendy Harle (*Deputy Chair*)
Mrs Margaret Jack
Professor Hilary Lappin-Scott
Professor Rebecca Lingwood
Professor Stephen Newstead
Dr Mary Philips (*until April 2016*)
Mrs Janet Purnell
Professor Sibel Roller (*until April 2016*)
Professor Edith Sim
Professor Ted Smith
Dr Carole Thomas
Professor Christopher Whitehead
Professor John Wood (*until April 2016*)
Professor Lesley Yellowless

PATRONS

Professor Dame Athene Donald
Ms Vivienne Parry OBE
Ms Maggie Philbin OBE



STAFF

Mrs Catherine Barber
Communications Manager
(*from June 2016*)

Dr Indrayani Ghangrekar
Fellowship Advisor

Mrs Elaine Hunt
Fellowship Officer

Mr Tim Julier
Executive Officer
(*from February 2016*)

Mrs Fiona Karimjee
Finance Officer
(*from October 2016*)

Dr Helen Marsh
Fellowship Advisor

Dr Karen McGregor
Trust Manager

Mrs Deirdre McMahon
Trust Administrator
(*from May 2016*)

Dr Pia Ostergaard
Advisor

Ms Haritha Pattabhi
Trust Administrator
(*until February 2016*)

Dr Katie Perry
Chief Executive

Ms Bina Preston
Finance Manager
(*until October 2016*)

Dr Katherine Rooke
(*until November 2016*)
Fellowship Advisor

Committee members

FINANCE AND GENERAL PURPOSES COMMITTEE

Wendy Harle
(Chair)

Sue Angulatta
(SDFC)

Catherine Barber (from July 2016)
(Communications Manager)

Professor Rob Eason (until Jan 2016)

Professor Rebecca Lingwood

Dr Karen McGregor
(Trust Manager)

Professor Stephen Newstead

Dr Pia Ostergaard

Dr Katie Perry
(Chief Executive)

Janet Purnell

Bina Preston (until Oct 2016)

Dr Carole Thomas (from Feb 2016)
(ASC Chair)

Professor Ted Smith
(Deputy Chair)

A Fellowship Advisor
(in attendance, in rotation)

Auditor, Knox Cropper
(in attendance, Jan, Mar)

Tim Julier
(minutes)

SPECIAL DISCRETIONARY FUND COMMITTEE

Dr Carole Thomas

Dr Mary Philips

Professor Margaret Rayman

AWARDS STRATEGY COMMITTEE

Dr Carole Thomas
(Chair)

Professor Graham Davies

Professor Rob Eason (until Jan 2016)

Dr Liz Elvidge

Dr Indrayani Ghangrekar

Elaine Hunt

Dr Helen Marsh

Dr Karen McGregor

Dr Pia Ostergaard

Dr Katie Perry

Professor Sibel Roller (until April 2016)

Dr Katherine Rooke (until Nov 2016)

Professor Edith Sim
(AAP Chair)

Professor Christopher Whitehead
(Deputy Chair)

Professor Nicola Woodroffe

Tim Julier
(minutes)

AWARDS ASSESSMENT PANEL

Professor Edith Sim
(Chair)

Dr Sue Barlow

Mrs Sue Bird

Dr Clare Buckee

Dr Sophie Dupont

Professor Rob Eason (until Jan 2016)

Dr Liz Elvidge

Professor Gillian Gehring

Professor Lu-Yun Lian

Professor Rebecca Lingwood

Professor Nigel Mason

Professor Stephen Newstead

Dr Pia Ostergaard

Dr Suman Rice

Professor Ted Smith

Dr Carole Thomas

Professor Christopher Whitehead

Professor Nicola Woodroffe

Donate

Help make a difference to
Daphne Jackson Fellows

01483 689166
djmf@ surrey.ac.uk
www.daphnejackson.org

Daphne
Jackson
Trust



Find us on
  
@DaphneJacksonTr