Daphne Jackson Trust

The Daphne Jackson Trust is the UK's leading organisation dedicated to realising the potential of scientists and engineers returning to research following a career break

During 2015 we conducted a survey of former Daphne Jackson Fellows to assess the impact and importance of Daphne Jackson Fellowships in successfully returning individuals to STEM careers.

OPPORTUNITY SUCCESS EXPERIENCE RETRAINING VALUABLE

REPUTATION RESTART CAREER TIME MANAGEMENT SUPPORT CONFIDENCE TRANSFERABLE SKILLS

INDEPENDENCE NETWORKING SKILLS ROLE MODEL RESEARCH

7 out of every **10** former Fellows say they are now in their **first choice career** thanks to the Daphne Jackson Fellowship

9 out of every **10** Daphne Jackson Fellows remain **long-term in STEM careers**

9 out of every **10** former Fellows say the Fellowship helped them **secure subsequent jobs**
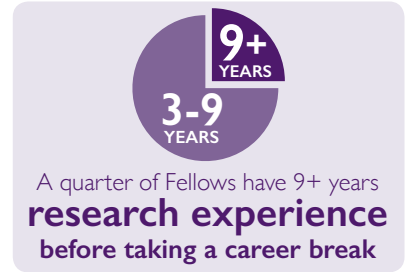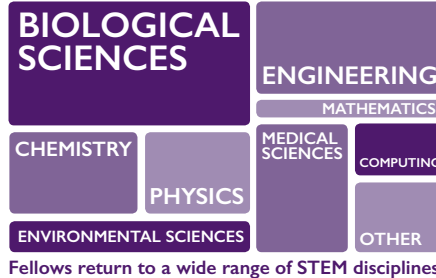
The full report *'Leading the way for returners: A survey of former Daphne Jackson Fellows, 2015'* is available to download at www.daphnejackson.org

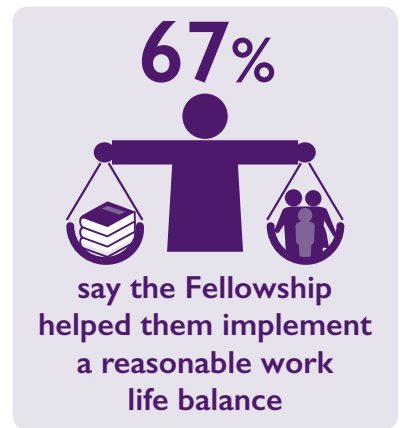**What advice would you give someone hoping to return to STEM research after a career break?**
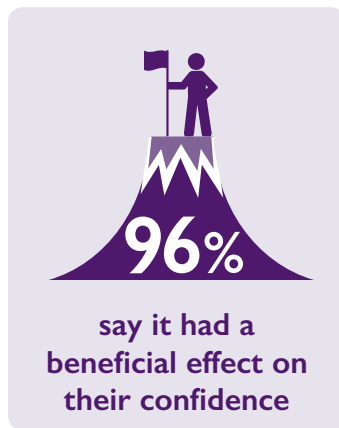'I would strongly recommend anyone who has had a career break to get in touch with staff at the Daphne Jackson Trust. They are friendly, helpful and supportive throughout the process. The Fellowship will help you to ease your way back into STEM' SURVEY RESPONDENT
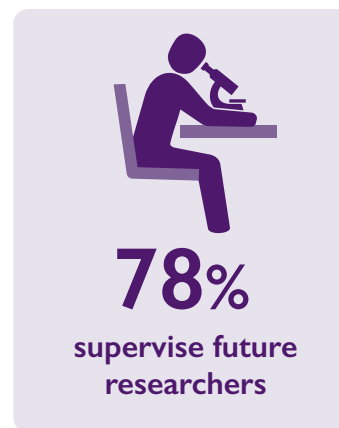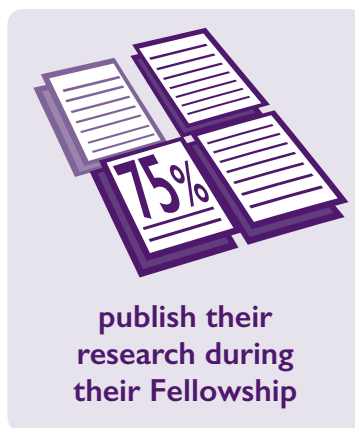
Daphne Jackson Fellowships
Leading the way for returners

Daphne Jackson Trust

DAPHNE JACKSON FELLOWS

96% FEMALE

4% MALE

BIOLOGICAL SCIENCES

ENGINEERING

MATHEMATICS

CHEMISTRY

MEDICAL SCIENCES

COMPUTING

PHYSICS

ENVIRONMENTAL SCIENCES

OTHER

Fellows return to a wide range of STEM disciplines

CAREER BREAK LASTS FROM **2 TO 21 YEARS**

9+ YEARS

3-9 YEARS

A quarter of Fellows have 9+ years **research experience** before taking a career break

SUCCESSFULLY RETURN TO STEM

90% say the Fellowship helped them secure subsequent jobs

96% say it had a beneficial effect on their confidence

88% say it improved their professional/ job satisfaction

67% say the Fellowship helped them implement a reasonable work life balance

AND MAKE AN IMPACT

Of the former Fellows continuing in research...

75% publish their research during their Fellowship

78% supervise future researchers

59% invited to speak at a conference

36% involved in science outreach

To find out more, read *'Leading the way for returners: A survey of former Daphne Jackson Fellows, 2015'*, available to download at **www.daphnejackson.org** and contact us to sponsor and host a Daphne Jackson Fellow.

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