



Post-Fellowship Evaluation

Tracking Fellows' career progression following a Daphne Jackson Fellowship

Your response to this survey is vital to ensure the Daphne Jackson Trust can continue to support individuals wishing to return to STEM careers.

Summary data will be used to assess how Daphne Jackson Fellowships affect Fellows' careers and will help us support more people like you who are keen to return to their career following a break.

The data we collect will also contribute to evidence we present, to our supporters, of the success and impact the Fellowship scheme has in enabling individuals to successfully return to their chosen careers. This will help ensure sponsor and donor organisations continue to invest in the Daphne Jackson Fellowship scheme.

The survey should take 5-10 minutes to complete, please click on "Done" at the end of the survey to submit your responses. We thank you in advance for your participation.

Please complete the survey as soon as possible.

About you

* 1. Please enter your name.

* 2. How long was your career break (years)?

* 3. In which year did your Daphne Jackson Fellowship finish?

About you

* 4. How much research experience did you have prior to your Daphne Jackson Fellowship?
(Question not in pilot survey)

- PhD or minimum of 3 years equivalent research experience
- 1-3 years research experience after PhD
- 4-6 years research experience after PhD
- 6+ years research experience after PhD

* 5. In which research discipline did you carry out your Daphne Jackson Fellowship? (Question not in pilot survey)

- Biological Sciences
- Medical Sciences
- Environmental Sciences
- Chemistry
- Physics
- Mathematics
- Computing
- Engineering
- Other

Other (please give details)

The Daphne Jackson Fellowship

*** 6. Are you working in your first choice career/ job since completing your Daphne Jackson Fellowship? If you are not currently working, please answer this question with reference to the career/job you had following your Daphne Jackson Fellowship.**

Yes

No

*** 7. Please select how you feel the Daphne Jackson Fellowship affected you for the criteria listed.**

	Had a positive/ beneficial effect	Did not affect/ neutral	Had a negative/ detrimental effect	N/A
Confidence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professional/ job satisfaction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Implementing work/ life balance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Time management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Professional independence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personal independence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Problem-solving	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

8. Are there any other ways the Daphne Jackson Fellowship affected your career and/or personal development that are not mentioned above?

The Daphne Jackson Fellowship

*** 9. Did your Daphne Jackson Fellowship contribute to you securing subsequent job(s)?**

Yes

No

The Daphne Jackson Fellowship

*** 10. Specifically, how did the Fellowship contribute to you finding subsequent employment?**

The Daphne Jackson Fellowship

*** 11. Are there ways that the Fellowship could be changed to ensure that it does contribute to future employability?**

Career journey

*** 12. Was your first paid job following your Fellowship in the same institution you carried out your Fellowship research?**

- Yes
- No
- Fellowship was last form of employment

Career journey

*** 13. If so, do you still work at the same institute where you carried out your Fellowship research?**

- Yes
- No

Career journey

On this page, we would like to understand more about your career journey – i.e. within which of the following areas have you worked since finishing your Daphne Jackson Fellowship?

Research The majority of your time at work is spent on research irrespective of type of institution; for example, higher education, industry, government-funded body, research institute, etc.

STEM-related Work within science, technology, engineering or maths, but where the majority of your time is not spent on research; for example, research support, teaching, journalism, communication, policy, administration etc.

Other - not STEM-related

*** 14. Please select the sector(s) within which you have worked predominantly in the years following your Daphne Jackson Fellowship.**

For example, if you completed your Fellowship 6 years ago, in which sector did you mainly work for the first year, 1-5 years and 5-10 years afterwards.

	Research	STEM-related	Other	Not applicable
First year post-Fellowship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
1-5 years post-Fellowship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5-10 years post-Fellowship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10+ years post-Fellowship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Your research profile

*** 15. How many peer-reviewed publications do you have from your Fellowship research?**

*** 16. If you continue(d) in a research role, how many peer-reviewed publications do you have from research undertaken after your Fellowship (please enter n/a if you did not continue in research after completing your Fellowship)?**

Employment circumstances and history

On this page, we would like to know your current circumstances.

*** 17. Are you currently employed in paid work?**

- Full-time
- Part-time
- Freelance
- Retired
- Not in paid work
- Voluntary work

Employment circumstances and history

On this page, we would like to know your current circumstances.

*** 18. Are you actively looking for paid work at the moment?**

- Yes
- No

Please expand on your answer.

Employment circumstances and history

On this page, we would like to know about your current (or most recent) job.

*** 19. What type of work are you doing now (or your last role, if not currently employed)?**

- Research** The majority of your time at work is spent on research irrespective of type of institution; for example, higher education, industry, government-funded body, research institute, etc.
- STEM-related** Work within science, technology, engineering or maths, but where the majority of your time is not spent on research; for example, research support, teaching, journalism, communication, policy, administration etc.
- Other - not STEM-related**
- Not applicable** Fellowship was last form of employment

*** 20. Please enter your current (or most recent) job title and where you work(ed).**

*** 21. Is this role fixed-term or permanent? (Question not in pilot survey)**

- Fixed-term
- Permanent

Employment circumstances and history

On this page, please tell us about the type of research organisation in which you currently work (or most recently worked, if not working).

22. Please tell us the type of research organisation in which you work:

- University or other HE institute
- Research institute
- Government-funded body
- Industry
- Other

Other (please specify)

Employment circumstances and history

On this page, please tell us about the type of STEM-related organisation in which you currently work (or most recently worked, if not working).

*** 23. Please tell us the type of STEM-related organisation in which you work:**

- University or other HE institute
- Research institute
- Government-funded body
- NGO
- School
- Charity
- Membership body/ Learned Society
- Other

Other (please specify)

Employment circumstances and history

*** 24. Please tell us about the type of organisation in which you work(or most recently worked, if not working):**

Professional activities

Please select any of the following professional activities that were part of your job, for any and all jobs after completing your Daphne Jackson Fellowship.

25. Please select all the options that apply to any of the jobs you have had following your Daphne Jackson Fellowship.

- I edited or reviewed for journals or research councils
- I successfully applied for grants
- I am a member of professional bodies/ learned societies
- I collaborated with others (success in co-publications, co-funding, or exchange of materials or expertise)
- I have been invited to speak at conference(s)
- I have been recognised with award(s)
- I have been on institutional committee(s)

Professional activities

Please select any of the following professional activities that were part of your job, for any and all jobs after completing your Daphne Jackson Fellowship.

26. Please select all the options that apply to any of the jobs you have had following your Daphne Jackson Fellowship.

- I influenced STEM-related policy
- I engaged with the public on STEM topics
- I engaged via media about STEM topics

Professional activities

Please select any of the following professional activities that were part of your job, for any and all jobs after completing your Daphne Jackson Fellowship.

27. Please select all the options that apply to any of the jobs you have had following your Daphne Jackson Fellowship.

- I have taught students
- I supervised research students
- I line managed members of staff
- I contributed to an Athena SWAN award
- I generated products or services that led to intellectual property rights (spin-out companies, commercialised products)

Professional activities

28. If there are any professional activities not covered on the previous pages, or you would like to give us more details about those you selected, please tell us about them below.

29. Do you have any further comments about the impact the Daphne Jackson Fellowship has had on your professional and personal life?

30. What advice would you give to current Daphne Jackson Fellows, or someone hoping to return to STEM research after a career break? (Question not in pilot survey)

Keeping in touch

We would like to update our records with your current and preferred contact details. We may also need to contact you for more information regarding this survey. Please enter your current details below.

*** 31. Please provide us with your work contact details below.**

If you would prefer to be contacted at your home address, please email them to us at djmft@surrey.ac.uk.

Your details will be used solely for the purposes of contacting you regarding Daphne Jackson Trust business and will not be shared with any third parties.

Please give us the address of your website or other professional online presence, if you have one.

Address

Address 2

City/Town

Post Code

* Email Address

Phone Number

*** 32. Please tell us your ORCID identifier, if you have one. ORCID is an open, non-profit, community-driven effort to create and maintain a registry of unique researcher identifiers and a transparent method of linking research activities and outputs to these identifiers. Find more information and register for an ORCID identifier here: <http://orcid.org/>**

*** 33. We may want to use some of your comments when we communicate the results of this survey on our website. Are you happy for us to use your comments to highlight how a Daphne Jackson Fellowship supports individuals wishing to return to STEM careers?**

Yes

No

Thank you

Thank you very much for taking the time to complete this survey.

Please click on "**Done**" to submit your responses.

Your responses will help ensure that the Daphne Jackson Trust can continue to support individuals wishing to return to STEM careers.