



**SPONSORING AND HOSTING**  
A DAPHNE JACKSON FELLOWSHIP

Daphne  
Jackson  
Trust



# The Daphne Jackson Trust works in partnership with universities, research councils, learned societies, charities and industry, to support STEM professionals wishing to return to a research career after a break of two or more years, taken for family, caring or health reasons.

The Trust aims to support the UK's research community in its drive to ensure a diverse range of talented professionals succeed in science and engineering careers by offering part-time paid fellowships hosted by universities and research institutes throughout the UK.

Whilst the Trust provides the infrastructure and dedicated staff to recruit and retrain fellows and administer the awards, financial support is provided by external sponsors and hosts.



## Sponsors work with the Trust in one of two ways to identify and support fellows:

- the sponsor may be matched to a suitable fellow once they have been through the Trust's rigorous application process, or
- the sponsor may enter into a sponsored fellowship agreement with the Trust in which:
  - opportunities are advertised
  - the sponsor chooses the most appropriate candidate
  - the sponsor may appoint a referee who will be consulted during the application process

## During the fellowship, the Trust will support the sponsor and:

- keep them informed of the fellow's progress through regular reports and other updates
- support them should they wish to take an active interest in the welfare and progress of the sponsored fellow and/or appoint a mentor for the fellow
- expect fellows to publish novel data arising from their fellowship in open access journals

## Many universities both host and sponsor fellows. In agreeing to host a fellow the host institution will:

- provide a suitable research facility to allow fellows to carry out the novel research project
- cover all bench fees and cost of day to day consumables
- provide a qualified supervisor to oversee the research and provide appropriate technical assistance in accordance with the Trust's guidelines for supervisors
- act as the fellow's employer and adhere to all regular employment contract requirements as agreed with the Trust

# The Daphne Jackson Trust has helped over 250 talented researchers return to their chosen careers

The Daphne Jackson Trust aims to return researchers to their careers with confidence and,

- helps retain a talented STEM workforce by offering flexible fellowships with mentoring and training to allow women and men return to research after a career break
- supports equality and diversity in the research workforce
- develops partnerships that extend the reach and increase the impact of flexible working opportunities for STEM researchers

Daphne Jackson Fellowships require an enormous amount of commitment and dedication on the part of the returner, and this is matched only by the level of support offered by the Trust. It is this winning combination that has led to a phenomenal success rate.

**Professor Christopher Snowden,  
President and Vice-Chancellor, University of Surrey  
and Patron of the Daphne Jackson Trust**

Daphne  
Jackson  
Trust



Find us on   

[www.daphnejackson.org](http://www.daphnejackson.org) | 01483 689166 | [djmt@surrey.ac.uk](mailto:djmt@surrey.ac.uk)

Registered Charity number 1125867 Registered Company number 06621472